



JOB TITLE	VP of International Programs		
REPORTS TO	President & CEO		
BASED AT (OFFICE LOCATION)	TBD		
REGULAR/TEMPORARY	Regular	FULL/PART TIME	Full-time

MISSION

Conserving Birds of Prey Worldwide

WORK WITH US

The Peregrine Fund protects the earth’s 525 species of raptors, partnering with local people on five continents to inspire action and preserve essential habitat. Support comes from donors, corporations, and government grants. We were founded in 1970 to rescue the Peregrine Falcon from extinction by pioneering ways to breed and release them across North America. With that historic success, our mission grew to encompass all raptor species worldwide. Today we:

- Restore critically endangered species
- Research little-known species
- Train and support students
- Engage all ages with environmental education
- Conserve habitat

Our employee benefits program plays a vital role in demonstrating our commitment to our employees. We are pleased to offer eligible employees a benefits program that is comprehensive and among the best among our peer institutions, including a 403(b) retirement program as well as health, dental, vision, life, and long-term disability insurance.

The Peregrine Fund is an Equal Opportunity Employer. The successful applicant will be required to complete a background screening before final offer of employment is made.

POSITION SUMMARY

The VP of International Programs provides the strategic and programmatic direction for the organization’s international programs that currently include East Africa, Madagascar, Central America and South America, proactively identifying opportunities and trends for the achievement of The Peregrine Fund’s goals as outlined in the Vision 2050: A Strategic Plan. This position directly manages staff, interdisciplinary teams, and/or outside partners and donors/foundations. He/She works with a high degree of independence and serves as a technical and strategic expert in The Peregrine Fund’s four-pillar approach to conservation: saving species, conserving landscapes, tackling landscape level threats and engaging people to take action.

ESSENTIAL FUNCTIONS

Program planning and strategy: Provide strategic vision and direction for The Peregrine Fund’s East Africa, Madagascar, Central America and South America program and develop a global strategy, including alignment with The Peregrine Fund’s overall mission and vision as well as the relevant regional and global strategies. Ensure efficient and effective design and implementation of current strategy, including adequate monitoring, and evaluation to ensure the integrity of the program.

Alliance development and maintenance: Maintain and uplift The Peregrine Fund’s presence and represent The Peregrine Fund at a global level. Plan, develop and maintain a network of strategic partners and alliances that supports the

successful implementation of the program's strategy, including from the civic, public, and private sectors. Provide advice to key in-country governmental and other key partners to ensure sound decision-making on themes related to The Peregrine Fund's strategic plan.

Project management and supervision: Ensure effective and efficient delivery of projects and outcomes, supervising in-country program leaders and team to ensure delivery of planned results, including the supervision of partners' and sub-grantees' project execution.

Fundraising and Proposal development: Proactively raise funds to support The Peregrine Fund's global programs and projects, including identifying and cultivating new sources of funding from national and international sources, and ensure efficient proposal development.

Program Management: Participate as The Peregrine Fund ambassador and collaborator in meetings and other forums to contribute to the formulation and evaluation of regional plans and strategies and determine priorities.

RESPONSIBILITIES AND SCOPE

- Applies strong understanding of organizational processes and financial and operations management
- Develops, along with key stakeholders, strategies and integrated work plans to maintain consistency, alignment and integration of external affairs strategies across the region
- Builds strong links and networks with external partners within the US region to ensure effective and focused delivery on shared strategy goals
- Assumes broad management and leadership responsibility, with and without direct supervisory authority, both internally and externally
- Manages multi-functional teams in a multi-disciplinary environment across a global organization
- Operates within budget guidelines to ensure sound financial performance
- Ensures that public and private funds are raised to meet program needs
- Manages administrative and professional staff with responsibility for performance management, training, and career development
- Contributes to proposals for funding and support fundraising efforts as appropriate
- Ensures that program meets all lobbying, contractual, and legal regulations and standards
- Additional duties as assigned

MINIMUM QUALIFICATIONS

- Master's or PhD degree in biology, environmental studies, natural resources management, geography, or a field related to conservation and or natural resource economics
- Minimum of 10 years of experience with a conservation NGO (or similar) preferably in developing countries or in relation to them
- Minimum of 10 years experience (in excess of degree requirements stated above) of progressive responsibilities in strategic planning and programmatic evaluation, as well as in information analysis, synthesis, management, monitoring, and report development
- Project management experience, including management of substantial project/program budget
- Demonstrated success in fundraising for conservation projects
- Demonstrated capacity to recruit, lead and supervise a team
- Strong communication skills, preferably writing skills capable of peer-review publishing
- Ability to negotiate and resolve conflicts in collaborative teamwork and in meetings
- Experience with financial systems, basic accounting, and fiscal sustainability

PREFERRED QUALIFICATIONS

- Degree in environmental or conservation science or a field related to bird (especially raptors) or species conservation such as biology, environmental studies, natural resources
- Experience in public policy and/or corporate sustainability practices
- Outstanding written and oral communication, negotiation, and organizational skills
- Independent and self-motivated with the ability to participate effectively in a remote team environment

- Successful field experience in developing countries and multicultural settings
- Vision obtained from field experience of real-world conservation challenges and opportunities in specific cultural and political contexts
- Demonstrated knowledge of sustainable development and green economy concept
- Field experience in forestry, restoration, conservation, REDD+, policy and/or development is an added advantage
- Fluency in one or more languages is preferred relevant to Africa or Latin America, major donors and international partners: English is a prerequisite although Spanish would be a bonus (although not essential)

WORKING CONDITIONS

- Regular travel domestically and internationally, including during evenings and some weekends; ability to work in remote locations under difficult conditions.
- **Applicants must have the legal right to live and work in the USA without employer sponsorship.**